

Sabbatical Policy

State University of New York at Fredonia Sabbatical Policy Approved by Senate and President, May 2014

Preface

In accord with "The State University of New York Policies of the Board of Trustees" ("Policies"), Article XIII, Title E, sections 1-7, SUNY Fredonia should place high priority on maintaining a sabbatical leave system. A sabbatical leave is neither "a vacation" nor a "rest period." Instead, it is "granted for planned travel, study, formal education, research, writing or other experience of professional value." BOT policies recognize that funding sabbaticals for the purpose of professional development benefits the institution as well as the members of the faculty. This system also supports professional activities which are directly linked to promotions and discretionary salary increases. A robust sabbatical program is an important part of a comprehensive professional development plan. Thus, the institution should do everything feasible to grant requests for sabbaticals promptly at the time of eligibility. Otherwise, an accumulation of sabbatical requests will lead to selections being made from a growing backlog of applications.

Accordingly, the SUNY Fredonia Joint Sabbatical Task Force recommends the following regarding (I) providing notice about application; (II) funding; (III) process of selection; and (IV) reporting the results of sabbatical leaves.

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